

**FOI 08157\_Regular Army Adjutant General's Corps Staff and Personnel Support (AGC (SPS)) Other Ranks by Training Status, Gender and Length of Service (LOS) from 1st April 2013 to 31st March 2020**

**Question:**

"I am currently undertaking research into entry into and retention patterns for the AGC Staff and Personnel branch for Other Ranks.

1. Can you provide statistics for the number of and % of recruits who join and the number and % who successfully complete the Phase 1 Training who have selected the AGC (SPS) career route for each year from 2013 to date.
2. Can you also provide a breakdown of that Phase 1 entry to and successful completion data by gender ?
3. Can you provide statistics for the number of and % of recruits who join and the number and % who successfully complete the Phase 2 Training who have selected the AGC (SPS) career route for each year from 2013 to date.
4. Can you also provide a breakdown of that Phase 2 entry to and successful completion data by gender ?
5. Can you provide the most recent data on the median and average length of service for ORs in the AGC (SPS) ?

**Table 1: Untrained Other Ranks Intake by Financial Year**

Arm/Service	Financial Years													
	13/14		14/15		15/16		16/17		17/18		18/19		19/20	
<b>Total</b>	<b>6,250</b>		<b>7,350</b>		<b>7,550</b>		<b>6,990</b>		<b>6,040</b>		<b>5,920</b>		<b>9,070</b>	
Other	6,180	99%	7,220	98%	7,430	98%	6,860	98%	5,950	98%	5,820	98%	8,880	98%
AGC Unspecified	20	0%	60	1%	10	0%	20	0%	20	0%	40	1%	90	1%
AGC (SPS)	60	1%	80	1%	110	2%	110	2%	70	1%	60	1%	100	1%

Source: Defence Statistics (Army)

**Table 1a: AGC (SPS) Untrained Other Ranks Intake by Gender**

	Financial Years						
	13/14	14/15	15/16	16/17	17/18	18/19	19/20
<b>Total</b>	<b>60</b>	<b>80</b>	<b>110</b>	<b>110</b>	<b>70</b>	<b>60</b>	<b>100</b>
Female	40	50	50	40	20	20	40
Male	20	30	60	70	40	40	60

Source: Defence Statistics (Army)

**Table 2: Other Ranks who completed Basic Training by Financial Year**

Arm/Service	Financial Years			
	16/17	17/18	18/19	19/20
<b>Total</b>	<b>6,610</b>	<b>5,340</b>	<b>3,800</b>	<b>7,400</b>
Other	6,510	5,230	3,740	7,280
AGC Unspecified	-	30	20	40
AGC (SPS)	100	70	40	70

Source: Defence Statistics (Army)

**Table 2a: AGC (SPS) Other Ranks in Table 2 broken-down by Gender**

	Financial Years			
	16/17	17/18	18/19	19/20
<b>Total</b>	<b>100</b>	<b>70</b>	<b>40</b>	<b>70</b>
Female	40	30	10	30
Male	60	50	30	40

Source: Defence Statistics (Army)

**Table 3: Other Ranks who completed Initial Trade Training by Financial Year**

Arm/Service	Financial Years													
	13/14		14/15		15/16		16/17		17/18		18/19		19/20	
<b>Total</b>	<b>6,680</b>		<b>4,830</b>		<b>5,160</b>		<b>5,200</b>		<b>5,220</b>		<b>4,530</b>		<b>4,670</b>	
Other	6,560	98%	4,790	99%	5,040	98%	5,060	97%	5,100	98%	4,450	98%	4,600	98%
AGC Unspecified	-	-	-	-	-	-	-	20	0%	10	0%	10	0%	
AGC (SPS)	120	2%	40	1%	110	2%	130	3%	100	2%	80	2%	60	1%

Source: Defence Statistics (Army)

**Table 3a: AGC (SPS) Other Ranks in Table 3 broken-down by Gender**

	Financial Years						
	13/14	14/15	15/16	16/17	17/18	18/19	19/20
<b>Total</b>	<b>120</b>	<b>40</b>	<b>110</b>	<b>130</b>	<b>100</b>	<b>80</b>	<b>60</b>
Female	60	30	60	60	40	30	30
Male	60	20	50	80	60	50	40

Source: Defence Statistics (Army)

**Table 4: Median and Average Length of Service of Trade Trained AGC (SPS) Other Ranks currently on Strength as at 1st April 2020**

Median LOS	12 years
Average LOS	12 years

Source: Defence Statistics (Army)

**Table 5: Median and Average Length of Service on Outflow for Trade Trained AGC (SPS) Other Ranks from 1st April 2013 to 31st March 2020**

Median LOS	13 years
Average LOS	14 years

Source: Defence Statistics (Army)

**Notes/Caveats:**

1. Table 5 - For example, personnel serve on average 14 years prior to leaving.
2. Figures are for Regular Army only and therefore exclude FTRS and Gurkhas but include those individuals who have transferred from GURTAM to UKTAP.
3. Basic Training includes all new-entry training to provide basic military skills.
4. Initial Trade Training includes initial individual specialisation, sub-specialisation and technical training following Phase 1 training prior to joining the Trade Trained Strength.
5. Figures have been rounded to 10 for presentational purposes; numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.
6. Totals and sub-totals have been rounded separately and so may not appear to be the sum of their parts.
7. Table 2 is mutually exclusive from Table 1.
8. Table 3 is mutually exclusive from Table 1.
9. Prior to 2016 Basic Training and Initial Trade Training were combined and therefore cannot be broken-down.
10. AGC Unspecified are unknown at the point of the data being taken. However the majority, but not all will become AGC (SPS) personnel.
11. Length of Service (Years) is calculated as full years of service completed on Outflow.
12. Length of service has been calculated using entry date. There are known problems with the entry date information extracted from Joint Personnel Administration System (JPA) which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service.
13. Unrounded figures are used in the calculation of percentages.
14. "-" denotes fewer than 5.