



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr A Tayson  
(2) Mrs N Tayson

**Respondent:** Wentworth International College

## **RULE 21 JUDGMENT**

### **Employment Tribunal Rules of Procedure 2013**

Judgment is entered for the First and Second Claimants as follows:

- 1 The Respondent unfairly dismissed the First and Second Claimants.
- 2 The Respondent made unlawful deductions from the First and Second Claimants' wages and caused them consequential losses.
- 3 The Respondent failed to compensate the First and Second Claimants for accrued but untaken holiday upon the termination of their employments.
- 4 The Respondent breached the First and Second Claimants' contracts of employment by failing to give notice of termination of termination of employment or by failing to pay the First and Second Claimants in lieu of notice.
- 5 The Respondent failed to provide either the First or Second Claimants with itemised pay statements.

Notes

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Pritchard

Date: 17 July 2020