



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Murray

**Respondent:** John Gibson Hire & Sales Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint that the respondent failed to pay him accrued holiday pay is well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of £1,728.00 in respect of accrued holiday pay. That is a gross amount and the claimant shall be responsible for the payment of any income tax and national insurance contributions thereon.
2. The respondent is ordered to pay to the claimant the sum of £540.00 by way of compensation for breach of contract (failure to pay notice pay).

**Employment Judge Johnson**  
**Date: 30<sup>th</sup> June 2020**

#### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.