



EMPLOYMENT TRIBUNALS

Claimant: Mr Raymond Robert
Respondent: Cavendish Engineers Ltd
At: London Central Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the Claim form (ET1), Employment Judge Adkin has decided that a determination one of the claims can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent:
 - a. Wrongfully and in breach of contract failed to pay the Claimant his entitlement to contractual notice pay.
4. Remedy for that claim and liability and remedy in the following claims will be determined at a 1 day in person hearing on **Thursday 29 October 2020** Ground Floor, Victory House 30-34, Kingsway, London WC2B 6EX:
 - a. Unfair dismissal, whether 'ordinary' under section 98(4) of the Employment Rights Act 1996 or automatically unfair under regulation 7(1) TUPE 2006;
 - b. Disability discrimination under section 13, 15, 19 and 20-21 of the Equality Act 2010.
5. The respondent will only be entitled to take part in this hearing to the extent permitted by the Employment Judge who hears the case.

Employment Judge Adkin

Dated: 04/08/2020

Sent to the parties on:

10/08/2020.

For the Tribunal:

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