



EMPLOYMENT TRIBUNALS

Claimant: Mr E Kellett

Respondents: Resindrives.co.uk Ltd (in voluntary liquidation)

Heard on 11 August 2020

This has been a remote hearing, by CVP (V): A hearing in person was not practicable because of the present restrictions due to Covid 19.

Before: Employment Judge D N Jones

Appearances

For the claimant: In person

For the respondent: Not in attendance

JUDGMENT

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment from the respondent in the sum of **£1,361.55** (being a week's pay of £453.85 x 3 years of continuous employment).
2. The respondent breached the contract of employment of the claimant in failing to provide him with notice of its termination and shall pay him damages for the breach in the sum of **£1,361.55** (being £453.85 gross x 3 weeks).
3. The respondent unfairly dismissed the claimant.
4. The respondent shall pay to the claimant holiday pay of **£453.55** gross in respect of 9 days of untaken leave.

Employment Judge D N Jones

Date: 11 August 2020