



EMPLOYMENT TRIBUNALS

Claimant: Mr R Goualin

Respondent: Mitie Limited

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 29, 30 and 31 July 2020

Before: Employment Judge Gardiner
Members: Ms S Harwood
Mr D Ross

Representation

Claimant: In person

Respondent: Mr T Welch, counsel

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant's complaint of unfair dismissal contrary to Section 94 Employment Rights Act 1996 is well founded. Accordingly, the Claimant has been unfairly dismissed.
2. The remainder of the Claimant's complaints are not well founded and are therefore dismissed.
3. A Remedy Hearing will be listed before the end of November 2020 with a time estimate of 3 hours, taking into account the parties' dates of non-availability, to determine the remedy due to the Claimant on his unfair dismissal claim.

Employment Judge Gardiner
Date: 13 August 2020