



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Hartley

**Respondents:** (1) Genuine Cleaners Limited  
(2) CleanGo-UK Limited

**Heard at:** East London Hearing Centre (CVP)

**On:** 11-12 August 2020

**Before:** Employment Judge Moor

## Representation

Claimant: In person  
First Respondent: Mr T Fuller, consultant  
Second Respondent: Mr L Lister, director

# JUDGMENT

1. The complaints against both Respondents of unfair dismissal; wrongful dismissal (notice pay) and unpaid holiday pay have been presented beyond the statutory time limits and it was reasonably practicable to bring them within time. The Tribunal therefore has no jurisdiction (power) to decide them.
2. The claims against both Respondents for a statutory redundancy payment do not succeed.

**Employment Judge Moor**  
**Date: 14 August 2020**