



EMPLOYMENT TRIBUNALS

Claimant: Mr C Morgan

Respondents: Resindrives.co.uk Ltd (in voluntary liquidation)

Heard on 11 August 2020

This has been a remote hearing, by CVP (V): A hearing in person was not practicable because of the present restrictions due to Covid 19.

Before: Employment Judge D N Jones

Appearances

For the claimant: In person

For the respondent: Not in attendance

JUDGMENT

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment from the respondent in the sum of **£3,150** (being the maximum week's pay of £525 x 6 years of continuous employment).
2. The respondent breached the contract of employment of the claimant in failing to provide him with notice of its termination and shall pay him damages for the breach in the sum of **£4,788** (being £798 gross x 6 weeks).
3. The respondent unfairly dismissed the claimant and shall pay him a compensatory award in the sum of **£925** (comprising loss of statutory rights of £800 and loss of earnings of £125). The recoupment provisions do not apply.
4. The respondent made unauthorised deductions from the wages of the claimant in respect of 5 days of pay and shall pay to him the sum of **£725** gross in respect of those deductions.
5. The respondent shall pay to the claimant holiday pay of **£1,305.81** gross in respect of 9 days of untaken leave.

Case Number: 1806277/2019
V

Employment Judge D N Jones

Date: 11 August 2020