



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs E Jones

-v-

Europe Network Ltd

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **4 August 2020**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

in person

For the Respondent:

Ms S Younis Litigation Consultant

JUDGMENT (BY CONSENT)

1. It was agreed the respondent made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. It was agreed the respondent shall pay £2,548.57 (gross) to the claimant in respect of the unlawful deduction.
2. It was agreed the respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay an additional 4 weeks pay (£1,961.54 gross) to the claimant pursuant to Section 38 of the Employment Act 2002.
3. It was agreed the respondent is entitled to offset from any net sum payable to the claimant the net sum of £2,987.78

Employment Judge Perry

4 August 2020

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.