



EMPLOYMENT TRIBUNALS

Claimant: Mr K Moluluo

Respondent: Star Meats Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having failed to present a response and on the information available to the employment tribunal, the following complaints are well-founded and succeed.

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,466.00. This is a gross amount and the claimant shall be responsible for the payment of any income tax and insurance contributions thereon.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay to the claimant the sum of £2,143.68 in respect of accrued holiday pay. This is a gross amount and the claimant should be responsible for the payment of any income tax and national insurance contributions thereon.
3. The claimant was dismissed by reason of redundancy and the respondent is ordered to pay the claimant a redundancy payment in the sum of £2,625.00.
4. The claimant's complaint of unfair dismissal is well-founded and succeeds. The claimant's entitlement to a remedy for unfair dismissal is postponed to a date to be fixed.

Employment Judge Johnson

Date: 7 July 2020

Public access to employment tribunal decisions

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