



EMPLOYMENT TRIBUNALS

Claimant: Mr T Marshall

Respondent: Safety Technology International Ltd

Heard at: Birmingham (By CVP) **On:** 3 August 2020

Before: Employment Judge Miller

Representation

Claimant: In Person

Respondent: Mr. R Elliott (Consultant)

JUDGMENT

1. The claimant was not, as at 28 June 2019, a disabled person within the meaning of s 6 Equality Act 2010 by reason of the impairment of cataracts.
2. The claimant's claims of direct disability discrimination under s 13 Equality Act 2010 and discrimination arising from disability under s 15 Equality Act 2010 are dismissed.

Employment Judge Miller
Date 3 August 2020

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.