



EMPLOYMENT TRIBUNALS

Claimant: Mrs J McManus

Respondent: Stockton Care Limited

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the **Judgment** sent to the parties on 11 March 2020, is corrected as set out in bold at paragraph 6.

Employment Judge **Arullendran**

Date 22 June 2020

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs Jayne McManus

Respondent: Stockton Care Limited

Heard at: Teesside Hearing Centre **On:** 26 February 2020

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: Mrs F Lennon (HR employee)

JUDGMENT

The Judgement of the Employment Tribunal is as follows:

1. The claimant's claim for unfair dismissal is dismissed upon withdrawal by the claimant.
2. The claimant's claim for notice pay is well-founded and the respondent is ordered to pay to the claimant the sum of £319.50. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
3. The claimant's claim for holiday pay pursuant to the Working Time Regulations 1998 is well-founded and the respondent is ordered to pay to the claimant the sum of £324. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
4. The claimant's claim under section 13 of the Employment Rights Act 1996 for the unauthorised deduction of wages is well-founded and the respondent is ordered to pay to the claimant the sum of £226.95. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
5. The claimant's claim under section 38 of the Employment Act 2002 is well-founded and the respondent is ordered to pay to the claimant compensation in the sum of £693.
6. Total award = **£1563.45**.

EMPLOYMENT JUDGE ARULLENDRAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

.....26 February 2020.....

Case No: 2503684/2019
JUDGMENT SENT TO THE PARTIES ON
11 March 2020
AND ENTERED IN THE REGISTER

Miss K Featherstone
FOR THE TRIBUNAL

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.