



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs S Shah

v

North West Anglia NHS Foundation
Trust

Heard at: Cambridge (by telephone)

On: 24 June 2020

Before: Employment Judge Johnson

Appearances

For the Claimant: Ms L Piper (solicitor)

For the Respondent: Ms D Belbin (solicitor)

JUDGMENT

1. The claimant's claim of unfair dismissal is dismissed.
2. This is because at the time the claim form was presented to the Tribunal on 15 March 2019, the claimant had not been dismissed by the respondent and in accordance with Rule 12(1)(a) of the Employment Tribunal's Rules of Procedure, the claim should be rejected because the Tribunal has no jurisdiction to hear this claim.
3. The claimant's remaining claim of disability discrimination is unaffected by this judgment and remains to be determined.

Employment Judge Johnson

Date: ...24 June 2020.....

Sent to the parties on: ...02.08.2020.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.