



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Rahat  
**Respondent:** Active Remedial Solutions Limited  
**Heard at:** Nottingham  
**On:** 27 July 2020  
**Before:** Employment Judge (sitting alone)

**Representation**

**Claimant:** In person  
**Respondent:** No appearance or representation

## JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £31,524.00 net in accordance with the Schedule below.
2. The Recoupment Regulations do not apply.

Schedule

|                         |            |
|-------------------------|------------|
| Basic award.....        | £1,524.00  |
| Compensatory award..... | £30,000.00 |
| Total award.....        | £31,524.00 |

\_\_\_\_\_  
Employment Judge Ahmed

Date: 5 August 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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