



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

**MR MOHAMMED QASIM
AHMED**

AND

Respondent

**BESWICK PARTNERSHIP LTD
(R1)
ROBERT ANTHONY BESWICK
(R2)**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 20TH / 21ST / 22ND / 23RD / 24TH JULY 2020

**EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)**

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-

**MR N BERRAGAN (COUNSEL)
(APPEARING PRO BONO)**

**FOR THE
RESPONDENTS:-**

MR J BROMIGE (COUNSEL)

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claims of harassment (s26 Equality Act 2010) and direct discrimination (s13 Equality Act 2010) on the grounds of race and/or religious belief are dismissed on withdrawal.
2. The claimant's claims of harassment (s26 Equality Act 2010) and direct discrimination (s13 Equality Act 2010) and indirect discrimination (s19 Equality Act 2010) on the grounds of disability are dismissed.

3. The claimant's claim of breach of contract (arrears of pay) is adjourned for 28 days. The parties are directed to notify the tribunal no later than 4.00pm 21st August 2020 whether the claim has been resolved and if not what issues remain outstanding.

If either party seeks written reasons for the decision it must notify the tribunal in writing within 14 days of the date of promulgation of this Judgment.

EMPLOYMENT JUDGE CADNEY

Dated: 27th JULY 2020

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