



EMPLOYMENT TRIBUNALS

Claimant: Mr Karl Stokes

Respondent: Swanage Town Council

Heard at: Southampton by CVP

On: 4 & 5 August 2020

Before: Employment Judge Rayner

Representation

Claimant: In person

Respondent: Mr A Peck (Counsel)

JUDGMENT

1. This has been a remote hearing which has been consented to by the parties. The form of remote hearing was CVP [V]. A face to face hearing was not held because it was not practicable and no-one requested the same.
2. Oral Reasons were given at the hearing.
3. The claimants claim that he was automatically unfairly dismissed contrary to section 103A Employment Rights Act 1996 is dismissed.
4. The claimants claim that he was automatically unfairly dismissed contrary to section 100 (1)a ERA 1996 is dismissed.

Employment Judge **Rayner**

Date: 5 August 2020

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.