



EMPLOYMENT TRIBUNALS

Claimant: Ms Ruth Whatton

Respondents: Bournemouth University

Heard at: Southampton remotely by CVP **On:** 27-31 July 2020,
3-4 August 2020

Before: Employment Judge Hargrove

Representation

Claimants: Mr N Bidnell-Edwards of Counsel

Respondents: Mr P Keith of Counsel

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The claimant's claims of being subjected to detriments arising from her disability up to and including constructive dismissal are well founded.
2. The claims of victimisation are not well founded.
3. The claims of indirect discrimination and failure to make reasonable adjustments are dismissed upon withdrawal by the claimant.
4. The parties having reached confidential terms of settlement as to the remedies, that part of the claim will be dismissed upon withdrawal upon receipt of a COT 3.

Employment Judge Hargrove

Date: 4 August 2020.
