



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant  
X

AND

Respondent  
Chief Constable of Avon  
and Somerset Constabulary

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (by video)

ON

3 August 2020

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person

For the Respondent: Mr J Arnold (Counsel)

## JUDGMENT

The judgment of the tribunal is that the Claimant is a disabled person within the meaning of the Equality Act 2010 from the 9 January 2020, by reason of depression and anxiety.

Employment Judge Gray  
Dated 6 August 2020

Judgment sent to parties on 11 August 2020  
FOR THE TRIBUNAL OFFICE