



EMPLOYMENT TRIBUNALS

Claimant: Mr P Barker
Respondent: Toyota Motors Manufacturing UK Limited
Heard at: Cardiff via CVP **On:** 11 August 2020
Before: Employment Judge R Havard

Representation:
Claimant: In person;
Respondent: Mr I. Wilson

JUDGMENT ON A PRELIMINARY ISSUE

It is the judgment of the Tribunal that:

- 1) The Claimant's claim for unfair constructive dismissal is dismissed on the basis that it was lodged out of time. The Claimant has not established that it was not reasonably practicable to issue his claim in time or that he issued within a reasonable time of the primary period;
- 2) It is not just and equitable to extend time to allow the Claimant's claim for age discrimination to proceed. Therefore his claim is dismissed.

Employment Judge R Havard
Dated: 11 August 2020

ORDER SENT TO THE PARTIES ON 12 Aug 2020

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.