



EMPLOYMENT TRIBUNALS

Claimant: Mr P Bartlett

Respondent: Royal Mail Group Limited

Heard: via video **On:** 4 August 2020

Before: Employment Judge S Jenkins

Representation

Claimant: Mr A Singh (trade union representative)

Respondent: Ms L Roberts (legal executive)

JUDGMENT

The Claimant's claim was submitted outside the time limit stipulated in section 111(2) of the Employment Rights Act 1996; it was reasonably practicable for the claim to have been submitted within that time limit, and his claim is therefore dismissed.

Employment Judge S Jenkins

Date: 4 August 2020

JUDGMENT SENT TO THE PARTIES ON 5 August 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.