



EMPLOYMENT TRIBUNALS

Claimant: Miss K Martin

Respondent: John Lewis Plc

Heard at: Birmingham Employment Tribunal (by CVP) **On:** 03 August 2020

Before: Employment Judge Mark Butler

Representation

Claimant: In person

Respondent: Mr G Graham (Counsel)

JUDGMENT AT PRELIMINARY HEARING (IN PUBLIC)

1. The claim of unfair dismissal, which covers the entirety of the complaint, is out of time as it was not presented in accordance with section 111(2)(a) of the Employment Rights Act 1996.
2. It was reasonably practicable for the claimant to have presented the claim within the time limit imposed by section 111(2)(a) of the Employment Rights Act 1996.
3. The tribunal has no jurisdiction to hear the complaint and the proceedings are dismissed.

Employment Judge **Mark Butler**
03 August 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.