



EMPLOYMENT TRIBUNALS

Claimant: Dr K Howe

Respondent: Broseley Town Council

Heard at: Birmingham (by Skype) **On:** 27 July 2020

Before: Employment Judge Miller

Representation

Claimant: Mr Powell (Counsel)

Respondent: Mr Heard (Counsel)

FINAL ORDER FOR THE CONTINUATION OF CONTRACT OF EMPLOYMENT

1. The contract of employment between the claimant and the respondent continues in force
 - a. For the purposes of pay or any other benefit derived from the employment, seniority, pension rights and other similar matters, and
 - b. for the purposes of determining for any purpose the period for which the employee has been continuously employed,from the date of its termination until the determination or settlement of the complaint and the orders set out below apply in respect of that period.
2. The gross amount before any deductions to be paid by the respondent to the claimant for each normal pay period (being a calendar month) from and including 12 June 2020 is £3427.92, pro-rated at a daily rate of £114.80 in respect of any part pay periods.
3. The respondent is ordered to pay to the claimant, by 7 September 2020, the gross sum of £3,082.80 in respect of arrears of pay from the date of dismissal to the 11th June 2020 (inclusive).

4. The respondent shall pay into its pension fund in respect of and for the benefit of the claimant the sum of £632.07 in respect of each normal pay period.
5. The payment referred to in paragraph 2 shall be paid to the claimant on the normal pay day each month, being the date in each month when the claimant was paid prior to the termination of her employment.
6. The respondent is ordered to pay to the claimant the net sum of £1,500.00 in respect of the costs of undertaking the CiLCA qualification.
7. The issue of the claimant's entitlement to an annual incremental pay increase for the years 2019-20 and 2020-21 are to be determined at the Final Hearing.

Employment Judge **Miller**
27 July 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.