



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Bullimore

Respondent: (1) Graeme Carnegie t/a Miss Poppy's Coffee Shop
(2) John Gallagher t/a Miss Poppy's Coffee Shop
(3) Secretary of State for Business, Energy and Industrial Strategy

Heard at: Nottingham

On: Thursday 9 July 2020

Before: Employment Judge Victoria Butler (sitting alone)

Representation

Claimant: Ms Wilson-Theaker, Counsel

Respondent (1): Did not attend

Respondent (2): Did not attend

Respondent (3): Did not attend

REMEDY JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The claims against the 3rd Respondent are dismissed.
2. Upon a default judgment being made against the 1st and 2nd Respondents, the 2nd Respondent is ordered to pay the Claimant the following amounts:
 - i. Failure to provide a statement of particulars of employment: **£832**
 - ii. Damages for wrongful dismissal: **£1,420.72**
 - iii. Failure to pay 17 days accrued but untaken annual leave as at the effective date of termination: **£690.03**
 - iv. Unfair dismissal: (comprising a basic award of £1,144, a compensatory award of £5,084.48 and an ACAS uplift of £1,271.12) **£7,499.60**
 - v. Injury to feelings: **£8,600**
 - vi. Interest on injury to feelings award: **£1,118.60**

3. The 1st and 2nd Respondents are jointly and severally ordered to pay the Claimant:

vii. Failure to inform and consult the Claimant about the transfer of her employment from the 1st Respondent to the 2nd Respondent:

£2,704

Total:

£22,864.95

Employment Judge Victoria Butler

Date: 16 July 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.