



EMPLOYMENT TRIBUNALS

Claimant: Ms I Dundure

Respondent: Amazon UK Services Limited

Heard at: Manchester **On:** 4 August 2020

Before: Employment Judge Batten

REPRESENTATION:

Claimant: In person

Respondent: Mr Z Sammour, Counsel

JUDGMENT ON A PRELIMINARY HEARING

Upon hearing from the claimant and from Counsel for the respondent, the judgment of the Tribunal is that: -

1. the claimant's complaint of harassment is struck out because it was presented out of time, in circumstances whereby it would not be just and equitable to extend time;
2. the claimant's complaints of unauthorised deductions from wages in respect of holiday pay, company shares and an alleged failure to pay Income Benefit Protection are struck out;
3. the claimant's remaining complaint of a failure to make reasonable adjustments shall proceed to a hearing, the date(s) of which shall be notified in due course.

Employment Judge Batten
Date: 4 August 2020

JUDGMENT SENT TO THE PARTIES ON
7 August 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.