



# Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2020/01866  
RFI:066/20

Date: 19 February 2020

Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: DIVERSITY BREAKDOWN FOR ALL 9 PROTECTED CHARACTERISTICS .**

We refer to your email dated 7 February 2020 to the Ministry of Defence Police which was acknowledged on the same date.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- “1) Total number of officers serving for each year between 2015- to date?**
- 2) A breakdown percentage of the number of Officers serving in the Ministry of Defence Police for each of the above years within the 9 protected characteristics?”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1.

Police Officer Strength				
Dec-15	Dec-16	Dec-17	Dec-18	Dec-19
2,541	2,549	2,564	2,517	2,665

2.

**Police Officer Strength by Age Band**

Age Band	Dec-15	Dec-16	Dec-17	Dec-18	Dec-19
16 to 19	1	0	3	5	7
20 to 24	94	108	133	135	150
25 to 29	148	203	236	280	336
30 to 34	217	228	226	222	261
35 to 39	223	237	264	261	302
40 to 44	204	195	206	220	281
45 to 49	442	375	315	263	245
50 to 54	660	656	609	557	499
55 to 59	446	430	440	433	444
60 to 64	94	104	116	124	128
65+	12	13	16	17	12
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Disability - Information recorded on the MOD Human Resources Management System**

Disability	Dec-15	Dec-16	Dec-17	Dec-18	Dec-19
No Disability	1,231	1,244	1,285	1,287	1,360
Disability Recorded	231	221	217	193	163
Choose Not To Declare	256	249	246	231	219
No Record	823	835	816	806	923
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Gender Identity - Information recorded on the MOD Human Resources Management System**

Gender Identity	Dec-15	Dec-16	Dec-17	Dec-18	Dec-19
Male	812	883	997	1,074	1,182
Female	120	131	144	156	156
Other	5	7	7	8	7
Choose Not To Declare	156	166	172	172	173
No Record	1,448	1,362	1,244	1,107	1,147
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Marital Status - Information recorded on the MOD Human Resources Management System**

Marital Status	Dec-15	Dec-16	Dec-17	Dec-18	Dec-19
Married/Civil Partnership	1,356	1,258	1,162	1,039	914
Single	507	560	621	634	660
Divorced/Dissolved Civil Pshp	155	138	128	115	99
Common-Law	11	11	10	10	10
Separated	16	14	13	12	10
Widowed/Surviving Civ Partner	9	7	7	4	3
Unknown	487	561	623	703	969
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Maternity Leave (Commencing In-Year) - Information recorded on the MOD Human Resources Management System**

<b>Maternity Leave</b>	<b>Dec-15</b>	<b>Dec-16</b>	<b>Dec-17</b>	<b>Dec-18</b>	<b>Dec-19</b>
No Maternity Leave	2,535	2,540	2,559	2,509	2,661
Maternity Leave	6	9	5	8	4
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Ethnicity - Information recorded on the MOD Human Resources Management System**

<b>Ethnicity</b>	<b>Dec-15</b>	<b>Dec-16</b>	<b>Dec-17</b>	<b>Dec-18</b>	<b>Dec-19</b>
White	2,060	2,005	2,001	1,932	1,956
Asian or Asian British	17	18	20	22	27
Mixed	17	21	22	21	20
Black or Black British	7	6	7	8	9
Other Ethnic Group	9	9	9	10	11
Choose Not To Declare	173	174	175	167	160
No Record	258	316	330	357	482
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Religious Belief - Information recorded on the MOD Human Resources Management System**

<b>Religious Belief</b>	<b>Dec-15</b>	<b>Dec-16</b>	<b>Dec-17</b>	<b>Dec-18</b>	<b>Dec-19</b>
Christian	1,075	1,029	1,000	940	908
No religion	473	498	542	565	622
Other religion	96	91	97	98	103
Choose Not To Declare	526	506	493	467	456
No Record	371	425	432	447	576
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Gender - Information recorded on the MOD Human Resources Management System**

<b>Gender</b>	<b>Dec-15</b>	<b>Dec-16</b>	<b>Dec-17</b>	<b>Dec-18</b>	<b>Dec-19</b>
Male	2,282	2,273	2,283	2,239	2,386
Female	259	276	281	278	279
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

**Sexual Orientation - Information recorded on the MOD Human Resources Management System**

<b>Sexual Orientation</b>	<b>Dec-15</b>	<b>Dec-16</b>	<b>Dec-17</b>	<b>Dec-18</b>	<b>Dec-19</b>
Heterosexual/Straight	1,669	1,641	1,653	1,618	1,655
Bisexual	12	13	16	14	18
Gay Man	15	15	18	16	20
Lesbian/Gay Woman	9	11	13	15	18
Other	10	11	10	11	12
Choose Not To Declare	466	442	434	410	384
No Record	360	416	420	433	558
<b>Total</b>	<b>2,541</b>	<b>2,549</b>	<b>2,564</b>	<b>2,517</b>	<b>2,665</b>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Secretariat and Freedom of Information Office**