



HM Prison &
Probation Service

Action Plan: HMP/YOI Drake Hall.

Action Plan Submitted: 14th November 2024.

A Response to the HMIP Inspection: 22nd July – 1st August 2024.

Report Published: 28th October 2024.

INTRODUCTION

HM Inspectorate of Prisons (HMIP) and HM Inspectorate of Probation for England and Wales are independent inspectorates which provide scrutiny of the conditions for, and treatment of prisoners and offenders. They report their findings for prisons, Young Offender Institutions, and effectiveness of the work of probation, and youth offending services across England and Wales to Ministry of Justice (MoJ) and His Majesty's Prison and Probation Service (HMPPS). In response to the report HMPPS / MoJ are required to draft a robust and timely action plan to address the priority and key concerns. Action plans provide specific steps and actions to address the priority and key concerns, that are clear, outcome focussed, measurable, achievable, and relevant with the owner and timescale of each step clearly identified. Action plans are sent to HMIP and published on the GOV.UK website. Progress against the implementation and delivery of the action plans will also be monitored and reported on.



ACTION PLAN: HMIP REPORT

ESTABLISHMENT: HMP/YOI Drake Hall

1. Rec No	2. Concerns	3. Response Action Taken/Planned	4. Responsible Owner	5. Target Date
Priority concerns				
1	Plymouth and Richmond houses were beyond structural repair and had been in a poor condition for many years. The Ministry of Justice had cancelled their demolition and replacement without making alternative plans.	<p>The programme that intended to deliver the replacement was suspended as a result of being unable to achieve value for money. An options appraisal is underway for a more cost effective solution and will be considered for funding in future years.</p> <p>HMP/YOI Drake Hall have successfully gained funding for £10k to improve living conditions on Plymouth and Richmond houses. This funding will provide the opportunity to make aesthetic improvements, in the short – medium term, whilst longer term solutions are being worked upon. This will not resolve the state of infrastructure.</p>	<p>National Service Estates, HMPPS.</p> <p>Governor</p>	<p>March 2025</p> <p>December 2024</p>
2	The opportunities women had to spend time in the open air or take exercise were needlessly restricted. Women were only allowed to go outside of their house unit at designated times and were restricted to a small area just outside of it.	HMP/YOI Drake Hall have reviewed the delivery of exercise with a focus upon lessening the restrictions identified. Exercise areas have now been expanded to provide larger spaces for women to utilise. In addition, the newly identified exercise areas are now shared	Governor	Completed



		<p>between three houses, which enables more freedom to associate within the community.</p> <p>The prison has commissioned a review of the core day, profile and Regime Management Plan (RMP) which will be completed by October 2025. This will ensure that women have access to the open air and exercise at all times of the year.</p>	Governor	October 2025
3	Too few women were released on temporary licence from the closed site or transferred to an open prison, which limited their resettlement opportunities.	<p>HMP/YOI Drake Hall has commissioned urgent improvements to the categorisation process ensuring women have equality of access to open categorisation. This will achieve the following:</p> <ul style="list-style-type: none"> • Increase in reviews being conducted in response to change of circumstances. • A significant reduction in the time it takes to move someone categorised 'open' to the Open Unit. • Consistency of application of the categorisation process across the Offender Management Unit. • Full utilisation of the Open Unit. <p>HMP/YOI Drake Hall will increase access to and use of Release on Temporary Licence (ROTL) and Child Care Resettlement Leave for women living at HMP/YOI Drake Hall. Working with Prison Advice and Care Trust and women to increase awareness and</p>	<p>Governor</p> <p>Governor</p>	<p>December 2024</p> <p>April 2025</p>



		A review of the Care and Separation Unit (CSU) will be commissioned to identify the role of this unit to ensure that it meets the needs of the population at HMP/YOI Drake Hall. This will include a focus on the neurodiverse and mental health needs of the population with a view to developing the environment to provide a trauma-responsive space to support our women. The use of CSU will be monitored via the monthly Use of Force meeting and through the formal performance and assurance process.	Governor	October 2025
5	Medicine administration presented risks. The time between two administrations in one day was too short and supervision of the issuing of medication was poor.	<p>HMP/YOI Drake Hall have co-commissioned a full review of medication management in partnership with Practice Plus, the healthcare provider. This will provide both short and medium term actions to remedy the underlying issues in relation to medication management. Funding for additional healthcare staff has been provided for delivery of evening medication to those with the greatest need.</p> <p>This will link directly with the review of the core day, profile and RMP to provide the ability to deliver all medication within appropriate time and with the right resourcing.</p>	<p>Governor/Head of Healthcare</p> <p>Governor</p>	<p>May 2025</p> <p>October 2025</p>
6	There were insufficient opportunities, in some work areas, for women to develop employability skills in preparation for their release.	To enhance provision, from March 2025 DHL will be contracted to deliver accredited vocational courses via a sub-contracted organisation.	Governor	March 2025



		<p>HMP/YOI Drake Hall will review the curriculum and offer through the new Prison Education Service (PES) to ensure that the regime offer better suits the employment market in preparation for release. New work environments will be developed with employability skills embedded within their offer.</p>	Governor	April 2025
		<p>HMP/YOI Drake Hall will review the cleaning and facilities management pathway with a specific focus on providing formal accreditation opportunities which will improve employability and employment outcomes.</p>	Governor	April 2025

