



EMPLOYMENT TRIBUNALS

Claimant: Mr B Power and others
(see attached schedule)

Respondent: Mothercare UK Limited (in Administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 Rule 64

By consent of the parties, the judgment of the Tribunal is as follows:

1. The Claimants in the attached Schedule 1 to this judgment were employed by the Respondent.
2. On 5 November 2019, Zelf Hussain, Mark James Tobias Banfield and David Baxendale were appointed Joint Administrators of the Respondent.
3. Between 8 January 2020 and 14 January 2020, the Claimants were dismissed by the Respondent by reason of redundancy.
4. The Respondent did not fully inform and consult with the Claimants in accordance with the provisions of s.188 and s.188A of The Trade Union and Labour Relations (Consolidation) Act 1992 ("the Act").
5. The Claimants have raised a complaint pursuant to section 189 of the Act seeking a protective award in respect of that failure.
6. The Tribunal makes a protective award in favour of the employees listed in the Schedule attached to this judgment and orders the Respondent to pay remuneration for a protected period of 56 days beginning on each Claimant's redundancy date.

7. Any amounts of the protected award referred to in paragraph 6 above that are not paid by the Redundancy Payments Service (“RPS”) (in accordance with its own regulations and limits) will rank as ordinary unsecured claims against the Administration.
8. There is no order requiring any party to pay or reimburse another party’s costs or fees. Each party shall bear their own costs and fees.

Employment Judge Batten
23 July 2020

JUDGMENT SENT TO THE PARTIES ON
4 August 2020
AND ENTERED ON THE REGISTER

FOR THE TRIBUNAL OFFICE

Multiple Schedule

Case Number Case Name

2405172/2020 Mr Barrie Power -v- Mothercare UK Limited (in Administration)
2405173/2020 Ms Ellie Lyon -v- Mothercare UK Limited (in Administration)
2405174/2020 Ms Katie Dawson-Redmond -v- Mothercare UK Limited (in Administration)
2405175/2020 Ms Lisa Markham-Till -v- Mothercare UK Limited (in Administration)
2405176/2020 Ms Michelle Perrin -v- Mothercare UK Limited (in Administration)
2405177/2020 Ms Christina Byrne -v- Mothercare UK Limited (in Administration)
2405178/2020 Ms Jayn McMullen -v- Mothercare UK Limited (in Administration)
2405180/2020 Mr Ryan Carson -v- Mothercare UK Limited (in Administration)
2405181/2020 Ms Rachel Dobson -v- Mothercare UK Limited (in Administration)
2405182/2020 Ms Deborah Thompson -v- Mothercare UK Limited (in Administration)
2405183/2020 Ms Margaret Haslam -v- Mothercare UK Limited (in Administration)
2405184/2020 Ms Colinda Tasker -v- Mothercare UK Limited (in Administration)
2405185/2020 Ms Deborah Begley -v- Mothercare UK Limited (in Administration)
2405186/2020 Ms Helen Brown -v- Mothercare UK Limited (in Administration)
2405187/2020 Ms Elizabeth WorriLOW -v- Mothercare UK Limited (in Administration)
2405188/2020 Ms Jennifer McLave -v- Mothercare UK Limited (in Administration)
2405189/2020 Mr Ryan Andrews -v- Mothercare UK Limited (in Administration)
2405190/2020 Ms Jacqueline Edwards -v- Mothercare UK Limited (in Administration)
2405191/2020 Mr Craig Moorcroft -v- Mothercare UK Limited (in Administration)
2405192/2020 Ms Kate Burke -v- Mothercare UK Limited (in Administration)
2405193/2020 Ms Natalie Campbell -v- Mothercare UK Limited (in Administration)
2405194/2020 Ms Sian Keating -v- Mothercare UK Limited (in Administration)
2405195/2020 Ms Jade Grindle -v- Mothercare UK Limited (in Administration)
2405196/2020 Ms Dawn Bayliss -v- Mothercare UK Limited (in Administration)
2405197/2020 Ms Karen Dunham -v- Mothercare UK Limited (in Administration)
2405198/2020 Ms Stacey Nolan -v- Mothercare UK Limited (in Administration)
2405199/2020 Ms Barbara Wilson -v- Mothercare UK Limited (in Administration)