



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Cooper

**Respondent:** 3P Logistics Limited

**Heard at:** Liverpool

**On:** 28 July 2020

**Before:** Employment Judge Buzzard  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr I Randall (Consultant Attorney)

**Respondent:** Ms S Murphy (Solicitor)

# JUDGMENT

The claimant is found not to be a disabled person as defined by s6 of the Equality Act 2010. Accordingly, the claimant's claims of disability discrimination are dismissed.

The claimant's claim of unfair dismissal is dismissed on withdrawal by the claimant.

Employment Judge Buzzard

Date: 28 July 2020

JUDGMENT SENT TO THE PARTIES ON  
3 August 2020

FOR THE TRIBUNAL OFFICE

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.