



EMPLOYMENT TRIBUNALS

Claimant: Mr D Doran

Respondent: Unique Solutions Central Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to bring an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring an unfair dismissal complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. It does not appear from the claimant's letter dated 28 May 2020 that any of the exceptions apply in this case.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Batten
31 July 2020

Case No: 2405429/2020

JUDGMENT SENT TO THE PARTIES ON
3 August 2020
AND ENTERED ON THE REGISTER

FOR THE TRIBUNAL OFFICE