



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH
BEFORE: EMPLOYMENT JUDGE BALOGUN
BY CVP VIDEO CONFERENCE

BETWEEN:

Ms I Daniel

Claimant

And

Southside Partnership

Respondent

ON: 27 July 2020

Appearances:

For the Claimant: In Person

For the Respondent: Naomi Webber, Counsel

JUDGMENT

1. The claim for unpaid expenses is dismissed for want of jurisdiction as expenses are excluded from the definition of wages pursuant to section 27(2) of the Employment Rights Act 1996 and they cannot be pursued as a breach of contract claim as the claimant was still employed by the respondent when she presented her claim.
2. The claim for unpaid wages in respect of travel time to the first client of the day and from the last client of the day is dismissed.

Employment Judge Balogun
Date: 28 July 2020

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.