



EMPLOYMENT TRIBUNALS

Claimant: Ms S Patel

Respondent: Astrea Academy Trust

Heard at: Leeds (by Skype)

On: 31 July 2020

Before: Employment Judge Maidment

Representation

Claimant: Mr S Rashid, lay representative

Respondent: Mr B Frew, Counsel

JUDGMENT

The Claimant's claims were submitted outside the requisite time limits in circumstances where the Tribunal did not consider it to have been not reasonably practicable for the claim of breach of contract to have been submitted in time or that it was just and equitable to extend time to allow the complaints of discrimination to proceed. In circumstances therefore where the Tribunal has no jurisdiction to hear the claims, all claims are hereby struck out.

Employment Judge Maidment

Date 31 July 2020