



# EMPLOYMENT TRIBUNALS

**Claimant:** Nelly Oba

**Respondent:** Jayco Recruitment Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is that:

1. The claim of unlawful deductions in respect of arrears of pay against the Respondent is well founded and succeeds. The Respondent is ordered to pay the Claimant the gross sum of **£271**.

## REASONS

2. The Claimant presented a Claim Form on 18 March 2020 in respect of alleged unlawful deductions from her pay on 25 October 2019 regarding shifts worked on 15, 16 and 17 October 2019. She notified ACAS on 23 January 2020 and was issued with an EC Certificate on 23 February 2020.
3. The proceedings were served on the Respondent at its Registered Office with a response date of 21 May 2020. No response was returned. Therefore, in accordance with rule 21 of the Tribunal Rules of Procedure an Employment Judge must decide whether on the available material a determination can properly be made of the claim or part of it, and to the extent that a determination can be made, the Employment Judge must issue a judgment.
4. I am satisfied from the material before me as to the dates of the alleged deduction, the amount of the alleged deduction and that the amount was properly payable as wages for hours worked. Therefore, it is appropriate for me to issue a judgment.

Employment Judge Sweeney  
26 May 2020