



1304866/2020

EMPLOYMENT TRIBUNALS

BETWEEN

JUDGMENT MADE AT A TELEPHONE HEARING

Claimant

Respondent

Mr J Dass

AND Succeed Training & Recruitment Ltd

HELD AT Birmingham

ON 22 July 2020

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Mr I Allen

THE Respondent having confirmed that the claim is not contested, and on the basis of the information before me

JUDGMENT

The judgment of the tribunal is that:

1 The claimant was entitled to a redundancy payment of £4725.00. I am satisfied that the claimant has taken all reasonable steps to recover this sum from the respondent.

2 The claimant's claim for breach of contract in respect of notice pay is well-founded and the respondent is ordered to pay damages of £5519.22.

3 The claimant's claim for unauthorised deductions from wages in respect of outstanding wages is well-founded and the respondent is ordered to pay the gross sum of £673.07 in respect of that claim.

4 The claimant's claim for unauthorised deductions from wages in respect of mileage expenses is well-founded and the respondent is ordered to pay the gross sum of £4172.42 in respect of that claim.

5 The claimant's claim for repayment if a loan made to the respondent is well-founded and the respondent is ordered to pay the sum of £1000.00 in respect of that claim.

Signed by: Employment Judge Hughes

Signed on: 23 July 2020