



EMPLOYMENT TRIBUNALS

Claimant: Mr I Murray

Respondent: John Gibson Hire and Sales Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint that the respondent made a deduction from his wages in contravention of section 13 of the Employment Rights Act 1996 is well founded. The respondent must pay to the claimant arrears of pay of £2906.
2. The claimant's complaint that the respondent breached his contract of employment by terminating it without notice is well founded. The amount of any damages for breach of contract will be determined under rule 21 on receipt of further information from the claimant or at a public hearing.

Employment Judge Aspden

Date: 8 June 2020