



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE BALOGUN

HEARING BY CVP Video

BETWEEN:

Ms M Sanusi

Claimant

And

Marks and Spencer Plc

Respondent

ON: 22 July 2020

Appearances:

For the Claimant: Claire Cruse, Solicitor

For the Respondent: Colm Kelly, Counsel

JUDGMENT ON PRELIMINARY ISSUE

1. The time for presenting the unfair dismissal and holiday pay claim is extended to the 29 July 2019 as it was not reasonably practicable to present these within the primary statutory time limit.
2. The time for presenting the disability discrimination claims in respect of alleged acts of discrimination occurring on or after 22 January 2019 is extended to 29 July 2019 on just and equitable grounds.
3. The discrimination complaint relating to alleged acts on 17.9.18, 10.10.18 and 6.1.19 are dismissed as they are out of time.

Employment Judge Balogun
Date: 22 July 2020

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.