



EMPLOYMENT TRIBUNALS

By Video

Claimant Mrs M Ferris

Respondent: Generator Power Limited

HELD AT: Sheffield **ON:** 23 July 2020

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: Miss J Wilson-Theaker of Counsel (instructed by Bhayani HR and Employment Law)

Respondent: Ms Widdett of Counsel (instructed by Blacks Solicitors LLP)

JUDGMENT

My Judgment is that:-

1. The claimant was dismissed.
2. That dismissal was unfair.
3. The claimant did not contribute to the dismissal.
4. The claimant is awarded a basic award of £3150.
5. The compensatory award reflects 9 weeks loss of pay at £650.34 per week (£5853.06) and pension loss for the same period at £37.98 per week (£341.82) and so the total of the compensatory award is £6194.88.
6. It is just and equitable to make an uplift as a lower award under the provisions of the Employment Act 2002 section 38. For these purposes the week's pay is capped at £525 and so the uplift is £1050.

7. Accordingly, the total award to the claimant now payable forthwith by the respondent is £10394.88.

Employment Judge Little
Date: 29th July 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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