



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms K Morgan

and

Respondent
Andrew Dean t/a Ardent
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.
 - 1.1. The Claimant was unfairly dismissed.
 - 1.2. The Claimant was wrongfully dismissed.
 - 1.3. The Claimant suffered unauthorised deductions from wages.
 - 1.4. The Claimant was not given a written statement of employment particulars.
 - 1.5. The Claimant was not provided with pay statements.
 - 1.6. The Claimant was owed holiday pay.
 - 1.7. The Respondent unreasonably failed to comply with the ACAS Code of Practice.
2. No later than **21 days** after this judgment is sent to the parties the Claimant shall send to the Tribunal, with a copy to the Respondent, a statement setting out the claim in monetary terms showing how all sums are calculated. It shall also include details of attempts to mitigate loss by seeking new employment and current employment and earnings. Where appropriate and available, supporting documents shall be included.
3. The case will now be listed for a 3 hours remedy hearing before an Employment Judge sitting alone. The Respondent will only be entitled to take part in this hearing to the extent permitted by the Employment Judge who hears the case.
4. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

15 May 2020

Sent to the parties on

.....30 July 2020.....

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for the Tribunal Office