



Case Number: 2201723/2020

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr B Demirci

Thompson Crosby Capital Markets Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 23 July 2020

BEFORE: Employment Judge A M Snelson

On hearing Mr E Balli, solicitor, on behalf of the Respondents;  
And there being no appearance or representation by or on behalf of the Claimant;  
And by consent;

It is adjudged that:

- (1) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £11,500.
- (2) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to him in respect thereof damages of £3,895.38.

EMPLOYMENT JUDGE – Snelson  
27/07/2020

**NOTE:** It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (1) above (but not paragraph (2)). If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.

Judgment entered in Register and copies sent to parties on :27/07/2020

..... for Office of the Tribunals