



EMPLOYMENT TRIBUNALS

Claimant: Ms E Pelichet

Respondent: TDA Capital Limited

At: Central London Employment Tribunal

Before: Employment Judge Nicolle

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance by the stipulated deadline of 26 June 2020 and has not applied for an extension of time for doing so.
2. Having considered the ET1, Employment Judge Nicolle has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant for the period between 21 October 2019 and 10 February 2020 in the gross sum of £18,461.40.
4. The Claimant is also entitled to a payment in respect of her accrued holiday entitlement. The Claimant had an annual holiday entitlement of 25 days and had accrued but untaken holiday rounded up to 5.5 days. On the basis of an annual gross salary of £60,000 gives a daily rate of £164.38 and a total of £904.11.
5. The Tribunal orders the Respondent to pay unpaid wages and accrued holiday entitlement to the Claimant of £19,365.51.
6. Where payments are made gross the Claimant will be responsible for all applicable tax and employee national insurance contributions.

Case Number 2201550/2020

Employment Judge Nicolle

28 July 2020

Sent to the parties on:

28/7/20.....

For the Tribunal:

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