



EMPLOYMENT TRIBUNALS

Claimant: Ms I Ursu
Respondent: Klaspad plc
At: Central London Employment Tribunal
Before: Employment Judge A James
Date: 22 July 2020

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, and considered the representations made today during the case management hearing, EJ Andrew James has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages (maternity pay) and holiday pay to the claimant.
4. A remedy hearing will be necessary to determine the exact amounts due to the claimant and whether she is entitled to any uplift on any compensation awarded to her.

Employment Judge A James

Dated: 22 July 2020

Sent to the parties on:

23/07/2020.....

For the Tribunal:

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