



EMPLOYMENT TRIBUNALS

Claimant

Ms R Boulton
& 13 Others¹

v

Respondent

R.1 TRHC Limited
R.2 Kaan Academic Limited

DEFAULT JUDGMENT FOLLOWING PRELIMINARY HEARING BY TELEPHONE

Heard at: Birmingham

On: 22 July 2020

Before: Employment Judge Lloyd

Appearances

For the Claimants: Ms S Liburd, Solicitor, NEU

For the Respondents: No appearance or attendance

Heard at: Birmingham

On: 22 July 2020

Before: Employment Judge Lloyd

Appearances

For the Claimant: In person

For the Respondent: No appearance or attendance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. No response has been presented within the requisite time limit by the respondents.
2. On 30 January 2020, the respondents were put on notice by the Tribunal that, they not having entered a response, a judgment could be entered.
3. Accordingly, and on the basis of the available information now before Employment Judge Lloyd, judgment is given and entered against the respondents forthwith in respect of all the claims set out in the forms ET1 and particulars of claim presented to the Tribunal.
4. The names of the claimants and the full particulars and amounts of the individual judgments are set out in Annex A overleaf on pages 2 and 3, which Annex shall form part of this judgment.

Signed and Dated by Employment Judge Lloyd
23 July 2020

¹ A complete list of all the individual claimants and their case numbers is at Annex A, overleaf, of this judgment

ANNEX A

Schedule 1; List of claimants, judgments and total awards

Case No.	Claimant	Judgments given	Total Awards £
1306807/2019	Miss R Boulton	TUPE, WA, BOC, Pens	7,498.00
1306808/2019	Miss L Hilpert-Smith	TUPE, WA, BOC, Pens	7,713.15
1306809/2019	Miss E Preece	TUPE, WA, BOC, Pens	8,149.15
1306810/2019	Miss J Swain	TUPE, WA, BOC, Pens	8,335.24
1306811/2019	Ms A Wood	TUPE, WA, UDL, BOC, Pens,	11,860.12
1307150/2019	Mrs S Boyce	TUPE, WA, Pens	4,160.42
1307152/2019	Mrs H Burnett	TUPE, WA, BOC, Pens	10,695.27
1307153/2019	Mrs A Shephard	TUPE, WA	8,506.54
1307154/2019	Mrs C Stacey	TUPE, BOC, Pens, UDL	22,706.36
1307155/2019	Mrs S Wright	TUPE, BOC, Pens, UDL	17,084.40
1307542/2019	Miss A Harris	TUPE, WA, Pens, UDL	15,825.08
1307543/2019	Mrs T Miller	TUPE, WA, Pens, UDL	15,859.99
1307544/2019	Mrs T Whalley	TUPE, WA, Pens, UDL	28,021.48
1307545/2019	Mrs S Whitehouse	TUPE, WA, Pens, UDL	16,996.55

Judgments Code:

TUPE = Failure to consult, Regs 15 & 16 TUPE 2006

WA = unauthorised deductions of wages

BOC = Breach of Contract (failure to pay notice)

Pens = unpaid employer's pension contributions

UDL = unfair dismissal/constructive unfair dismissal

Schedule 2; breakdown of awards, is printed on page 3 overleaf

THE REMAINDER OF PAGE 2 IS LEFT INTENTIONALLY BLANK

Schedule 2: Breakdown of Awards

Case No.	Claimant	TUPE	WA	UDL	BOC	Pens
1306807/2019	Miss R Boulton	6042.27	264.45	---	1163.58	27.20
1306808/2019	Miss L Hilpert-Smith	5923.71	745.03	---	1014.98	29.43
1306809/2019	Miss E Preece	6500.00	519.39	---	1096.49	33.27
1306810/2019	Miss J Swain	6802.38	520.02	---	982.26	30.58
1306811/2019	Ms A Wood	3736.20	182.20	7,015.87	911.00	14.85
1307150/2019	Mrs S Boyce	2521.74	1618.16	---	---	19.72
1307152/2019	Mrs H Burnett	6934.07	736.56	---	2826.68	107.96
1307153/2019	Mrs A Shephard	6401.07	2105.47	---	---	---
1307154/2019	Mrs C Stacey	6682.39	---	13,130.24	2790.81	102.92
1307155/2019	Mrs S Wright	3953.04	418.99	11,032.84	1655.36	24.17
1307542/2019	Miss A Harris	3278.34	2391.28	10111.50	---	43.96
1307543/2019	Mrs T Miller	4845.36	2169.45	8,758.92	---	86.26
1307544/2019	Mrs T Whalley	3140.28	2653.32	22,179.23	---	48.65
1307545/2019	Mrs S Whitehouse	3892.98	1844.88	11,187.21	---	71.48

Signed and dated by Employment Judge Lloyd

23 July 2020