



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

1. Miss A Turner
2. Mr M Hyatt

AND

**Respondent**

Stuart Whittaker

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham (remotely-via CVP)      **ON** 28 July 2020

**EMPLOYMENT JUDGE** Dimbylow

**Representation**

**For the claimants:** In person

**For the respondent:** Not present or represented

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013-Rule 21 (the claims not being disputed, with no valid response having been presented)**

**Miss Turner's claim**

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of £2,907.66 (7 weeks at £415.38 per week).

**Mr Hyatt's claim**

2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of £12,634.59 (14.6 weeks at £865.38 per week).

3. The respondent has failed to reimburse the claimant for expenses incurred, and I order the respondent to pay the claimant compensation in the sum of £2,350.83.

4. The respondent failed to provide the claimant with a written statement of employment particulars, and I order the respondent to pay the claimant 2 weeks gross salary for such failure in the sum of £1,076.00 (2 x £538 – the statutory cap on a week's gross wages being applied).

5. The total payable to Mr Hyatt by the respondent is £16,061.42.

Signed by: Employment Judge Dimbylow

Signed on: 28 July 2020

**This Hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.**