



EMPLOYMENT TRIBUNALS

Claimant: Mr A Sheikh

Respondent: G4S Secure Solutions (UK)

JUDGMENT

The claim for unfair dismissal is struck out.

REASONS

1. In a Case Management Order dated to 17 June 2020 the Tribunal gave the Claimant until 4 PM on 8 July 2020 to make representations as to why his claim for unfair dismissal should not be struck out because he does not have the required two years' continuity of service to pursue an unfair dismissal claim his having been employed by the Respondent between 15 August 2019 until dismissal with effect on 11 November 2019.
 2. The Claimant replied on 8 July 2020 providing various information as to why his dismissal was unfair but giving no explanation as to why this element of his claim should proceed notwithstanding his not having the required qualifying period of employment under s.108 (1) of the Employment Rights Act 1996. This element of the claim is therefore struck out under rule 37 (1) (a) of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 as having no reasonable prospect of success.
 3. For the avoidance of doubt the remaining elements of the claim remain and will continue to a Full Merits Hearing.
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Case No: 2200277/2020

Employment Judge Nicolle

Dated 9 July 2020

JUDGMENT SENT TO THE PARTIES ON

11/07/2020

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FOR THE TRIBUNAL OFFICE