



EMPLOYMENT TRIBUNALS

Claimant: Mr D Purcell

Respondent: Holmeswood Coaches

JUDGMENT

The claimant's claim that he was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to present an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why his claim should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Batten
27 July 2020

JUDGMENT SENT TO THE PARTIES ON
30 July 2020

FOR THE TRIBUNAL OFFICE