



EMPLOYMENT TRIBUNALS

Claimant: Ms S Satti and Others

Respondent: Loot Financial Services Ltd c/o Smith and Williamson
LLP

JUDGMENT BY CONSENT

Amended under Rule 69

1. The claimants in the attached schedule to this Judgment were employment by the respondent ('Claimants').
2. On 22/5/2019, Henry Anthony Shinnars and Adam Henry Stephens of Smith and Williamson LLP, 25 Moorgate, London EC2R 6AY were appointed Joint Administrators of the respondent ('Administrators').
3. On 22/5/2019, the Claimants were dismissed by the respondent by reason of redundancy.
4. The respondent did not inform and consult with the Claimants in accordance with the provisions of s. 188 and s. 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 ('the Act').
5. The Claimants have raised a complaint pursuant to s. 189 of the Act seeking a protective award in respect of that failure.
6. The Tribunal declares the Claimants' claims are well-founded; makes a protective award in favour of the Claimants; and orders the respondent to pay remuneration for a protected period of 8 weeks from ~~8/5/2019~~ 22/5/2019.
7. No order is made against the Administrators.

Employment Judge Wright
18 June 2020

Case No: 2302996/2019 & others (see attached schedule)

List of Cases for Multiple 5744

Case Number Claimant Name

2302996/2019 Ms S Satti
2302997/2019 Ms N Foster
2302998/2019 Ms O Bego
2302999/2019 Mr L Brady
2303000/2019 Ms M Witkowska
2303001/2019 Ms D Irving
2303002/2019 Mr J Ball
2303003/2019 Mr JJ Morales Gracia
2303004/2019 Mr C Denny
2303005/2019 Mr W White
2303006/2019 Mr A Shavdia
2303007/2019 Mr B Iyer
2303008/2019 Mr A Beheshty
2303009/2019 Mr T Shaw
2303010/2019 Ms K Gawelko
2303011/2019 Mr S James
2303012/2019 Mr P Akuamoah-Boateng
2303013/2019 Mr T Robinson
2303014/2019 Mr A Karra
2303015/2019 Ms L Oakes
2303016/2019 Mr H van Goethem
2303017/2019 Ms K Rose
2303018/2019 Mr M Botham
2303019/2019 Mr D Rose
2303020/2019 Mr N Spiller
2303021/2019 Mr H Villars
2303022/2019 Mr F Jakubowski-Drzewiecki
2303023/2019 Ms L Westlake
2303024/2019 Ms I Adedoyin
2303025/2019 Ms A Shaikh
2303026/2019 Ms K Plaskaty
2303027/2019 Mr Z Simon
2303028/2019 Mr J Creavalle
2303029/2019 Mr A Fakhri
2303030/2019 Ms O Hunnybun
2303031/2019 Ms S Satti
2303032/2019 Ms N Miller
2303033/2019 Mr A Vellori
2303034/2019 Mr F Acri
2303035/2019 Mr C Hore
2303036/2019 Ms A Devine
2303037/2019 Mr R Zaharia
2303038/2019 Mr T Fryer
2303039/2019 Mr O Arubi