



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr Philip Cooper

AND

Respondent

Mr Robert Heathman
Trading as The Pickwick Inn

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

24 July 2020

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO
VALID RESPONSE HAVING BEEN PRESENTED**

JUDGMENT UNDER RULE 21

1. The claimant was discriminated against on the grounds of his sexual orientation; and
2. The claimant's claim for unlawful deduction from wages succeeds; and
3. The appropriate remedy will be determined at a hearing notice of which will be sent to parties in due course.

Employment Judge N J Roper

Dated 24 July 2020

Judgment sent to parties on 28 July 2020

FOR THE TRIBUNAL OFFICE