



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs Dawn Roberts

Discovery Multi Academy Trust

Judgment

Heard at: Southampton

On: 14 July 2020

Before: Employment Judge Rayner

Appearances

For the Claimant: In person, assisted by Mrs Bushen, her daughter

For the Respondent: Miss E Walker, Counsel.

1. This has been a remote hearing by telephone which has been consented to by the parties. The form of remote hearing was [A] audio. A face to face hearing was not held because it was not practicable, and no-one requested the same.
2. Oral reasons were given at the hearing and are not repeated here.
3. The claimants claim of unfair dismissal under employment Rights act 1996 is struck out for want of jurisdiction. The claimants claim was filed out of time and time is not extended.
4. The claimants claim of disability discrimination contrary to the Equality Act 2010 are struck out for want of jurisdiction. The claimant has filed her claims out of time, and it is not just and equitable to extend time.

Employment Judge Rayner

Dated 14 July 2020

Sent to the parties on 23 July 2020

FOR THE TRIBUNAL OFFICE

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness