



EMPLOYMENT TRIBUNALS

Claimant: Ms E Bukaite

Respondent: Donalda's Beauty House Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£ 313.20** net.
2. The claimant was unfairly dismissed and is entitled to **£10,454** net being:
 - (a) a basic award of £470.
 - (b) loss of statutory rights £500
 - (c) job hunting expenses £20
 - (c) a compensatory award of £ 7742
3. The compensatory award is calculated as follows:
 - (a) £2662 for the period from 11.1.2020 to 6.5.2020 (the prescribed period)
 - (b) £3,532 for 20 weeks future loss
 - (c) £1548 uplift at 25% for failure to follow the ACAS code
4. Recoupment will apply to the sum of £2662.

Employment Judge McLaren
Date: 24 July 2020