

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Alan Joynes

**Respondent:** Geometric Results International Limited

## JUDGMENT

Geometric Results International Limited must pay the claimant £678.41

## REASONS

- 1. The above judgment is made by Employment Judge Camp on his own initiative under rule 21 of the Employment Tribunals Rules of Procedure, following a telephone preliminary hearing in the Midlands (East) Employment Tribunals on 29 June 2020.
- 2. The claimant brought a claim against Staffline Recruitment Limited. At the request of that company, Geometric Results International Limited was added as a respondent, on the basis that it could be liable to the claimant under the Agency Workers Regulations 2010. Geometric Results International Limited had until 7 May 2020 to present its response. It still has not presented one.
- 3. There was going to be a final hearing in August 2020, but because of the COVID-19 situation a telephone preliminary hearing for case management took place on 29 June 2020. Geometric Results International Limited did not appear. The solicitor for Staffline Recruitment Limited told me [Employment Judge Camp] that his client had been in contact with representatives of Geometric Results International Limited and it seems that that company is well aware of the claim and concedes it owes the claimant something, albeit not necessarily the precise amount being claimed. In these circumstances, I can see no good reason not to award the claimant what he is claiming, under rule 21.

EMPLOYMENT JUDGE CAMP 29/06/2020 Sent to the parties on: 01/07/2020..... For the Tribunal Office: