



EMPLOYMENT TRIBUNALS

Claimant: Mrs Gillian Jay

Respondent: Southend Borough Council

Heard at: East London Hearing Centre

On: Monday 20 July 2020

Before: Employment Judge Tobin (sitting alone)

Representation

Claimant: In person

Respondent: Mr M Roberts (counsel)

JUDGMENT

Upon hearing the evidence of the Claimant and the submissions of both parties, the Judgment of the Employment Tribunal is as follows:

- 1 The Claimant's claim for unfair dismissal is out of time, pursuant to section 111 Employment Rights Act 1996.
- 2 The Tribunal does not exercise its discretion to extend time.
- 3 Accordingly, this case is dismissed.

Employment Judge Tobin
Date: 21 July 2020